

# BASICO

BEYOND BUSINESS SUPPORT



# Payroll & HRM Services

# Engagement with passion for payroll



# Who we are

## Basico's core team within Payroll Services



**Henrik Schøtt  
Kjærgaard**

**Partner**

Henrik is our leading partner in the field of payroll & HRM services.

With more than 25 years' consultancy experience, Henrik is positioned as a thought leader within global payroll, outsourcing and HR-tech.

Over the last 10 years, Henrik has developed a number of innovative payroll & HR concepts and published a book about payroll.



**Lykke Nymann  
Nederland**

**Senior Manager**

Lykke is a payroll expert (SME) with more than 25 years' experience across payroll and HRM.

With broad experience from various positions, both internally and as a consultant, Lykke is recognised as a trusted advisor on all levels.

Lykke has managed projects such as vendor selection, payroll optimisation and competence development.



**Marie-Louise  
Scheel Gade**

**Senior Manager**

Marie-Louise is a payroll expert (SME) with more than 20 years' experience across payroll and analytics.

With many years of experience across both the public and private sector, Marie-Louise is well-known as an innovative frontrunner and sparring partner.

Marie-Louise has been leading a number of projects within optimisation across systems, processes and organisation.



# What we do

## PROJECTS & ADVISORY

### Payroll review



When you want to be sure your payroll is managed in the best way, across processes, systems and competences.

### Payroll outsourcing



When you consider if you should outsource your payroll and want to make sure you have all decision criteria incorporated in the decision.

### Process mapping



When you want to have overview, insight and align the processes in your payroll function or cross-functional.

### System review



When you want to ensure quality and compliance, across payroll, time registration and planning systems.

### Vendor selection



When you are looking for a new tech solution and want to ensure you end up with the right vendor at the right price.

### Payroll reconciliation



When you want to optimise and align the way you reconcile and document payroll-finance in a structured and effective way.



Impact is overview & insight



Impact is quality assurance



Impact is efficiency

# What we do

## INTERIM SUPPORT

### Head of payroll



When you need a temporary head of payroll with the needed experience and expertise to stabilise your payroll function.

### Operational payroll

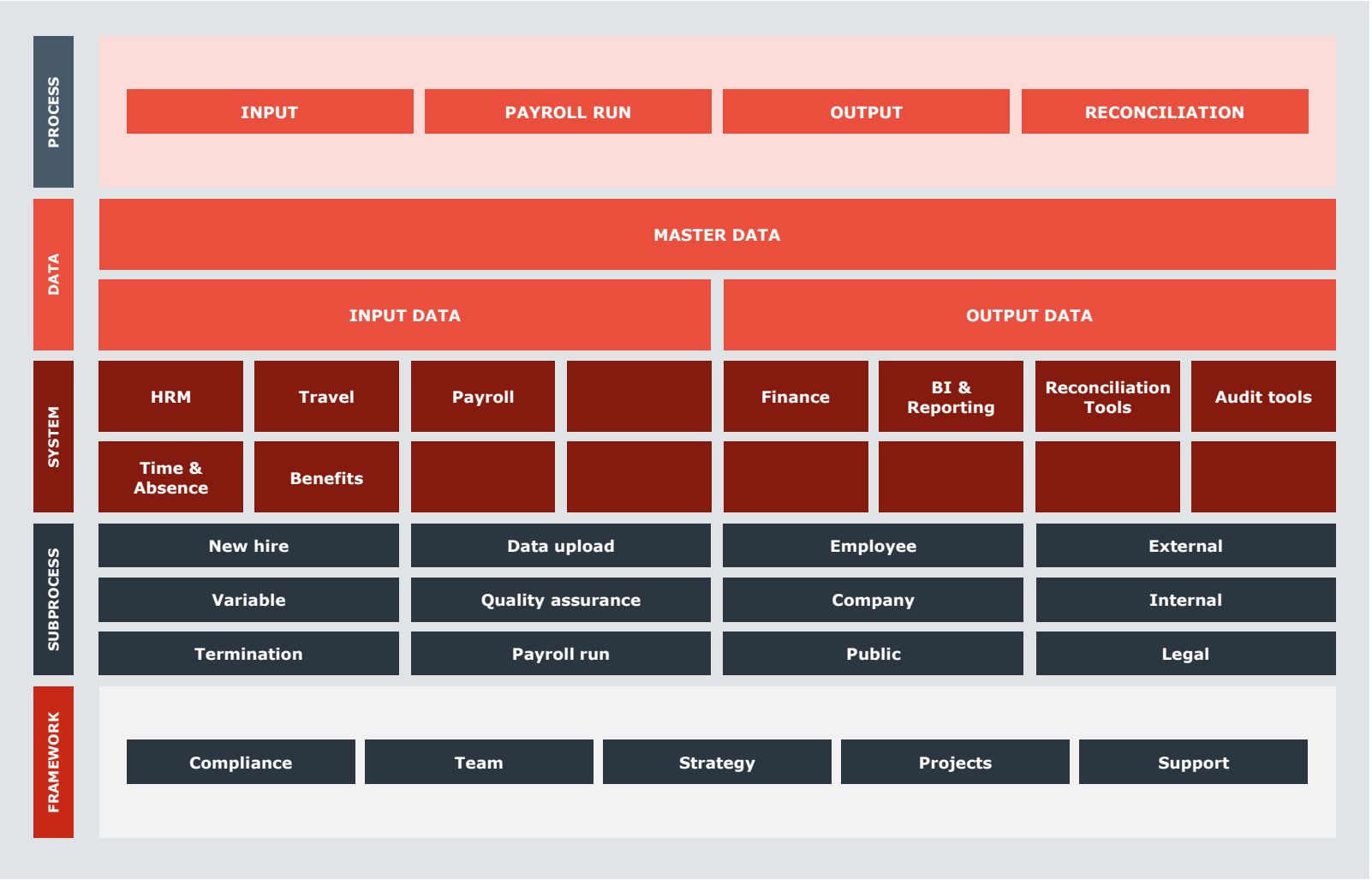


When you need a temporary solution to manage payroll, reimbursement and reconciliations.



# How we work

Basico Payroll Model is the conceptual foundation for how we work





# The tools we use

With our concepts and tools we ensure a professional approach for our interim and advisory services



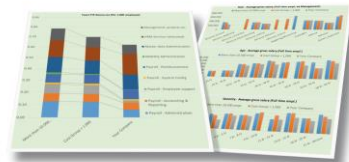
## Process tracker



A tool to analyse and optimise processes



## Benchmark



A tool to benchmark and prioritise improvements



## Vendor portal



A tool for vendor selection, to document business needs and facilitate tenders

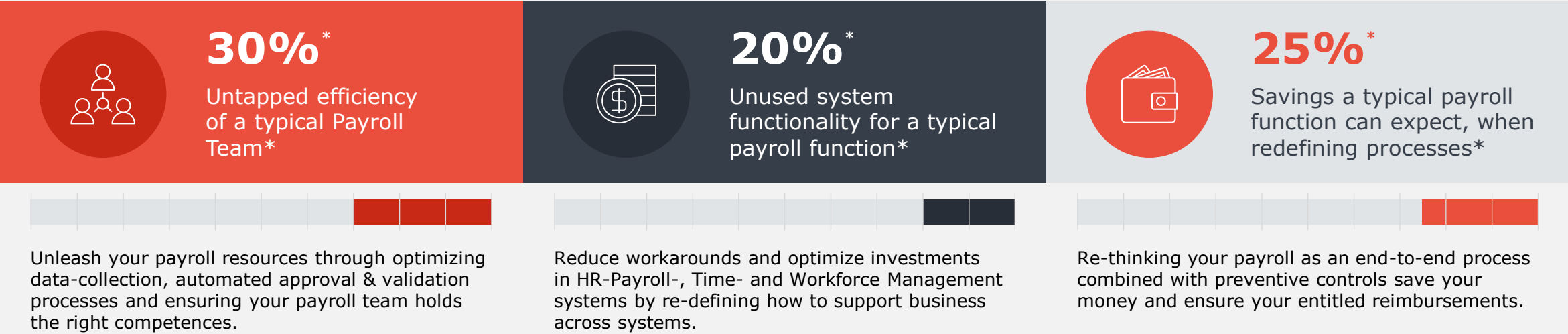


## Skillzed



A tool to assess competencies and organise teams

# Rethink your payroll...what can you expect?



\*) Average statistics based on our market insight





**“When you plan to digitalise, automatise and simplify, it is decisive to have a partner whom you can trust. To have someone to call, who can immediately set a qualified team. I have taken advantage of this several times – and been really happy about it. Basico’s consultants can start off really fast, and they have the right competences – both professionally and socially. And that combination is unique.”**

**Niels Hjort Rotendahl**  
CFO of VP Securities

# BASICO

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